Civilian Information Technology Management Bil "Mistaken Identity"

Force Multipliers

Impacted Installations:

- MCAS Cherry Point 1
- MCAS Yuma 5
- MCB Camp Lejeune 3
- MCB Hawaii 7
- MCB Twentynine Palms 2
- MCLB Albany 7
- MCLB Barstow 9
- HQMC 4
- Total Billets to Restore: 38

POM-06 Program Evaluation Group

Program Office/Product Group: HQMC/C4
Project Officer: Col. Hoey
Requirements Officer: Lt. Col. Peterson
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Civilian ITM Billet Restoration

INITIATIVE DESCRIPTION

This initiative restores core funding to 38 existing Civilian Marine billets that are urgently required to perform mission-critical Information Technology Management (ITM) functions at 8 USMC installations world wide. **These billets were misidentified three years ago as performing NMCI functions.**

CAPABILITY PROVIDED (These are CORE billets – keepers!)

A sampling of Mission-critical ITM functions include **COMBAT FORCES TRAINING, Information Assurance, Inherently governmental contracting/oversight**, Telecommunications Infrastructure Maintenance, Systems/Network Administration, and Local/Regional Legacy Application/Server Management.

URGENCY/IMPACT IF NOT FUNDED (**sampling** of mission-critical functions at risk)

- **MCB Hawaii: "… virtually no corporate expertise to continue the operation and maintenance of … voice/data transmission systems … for III MEF Hawaii, Headquarters, MARFORPAC, and USPACOM at Camp Smith." (quote from Commanding General)**
- **MCCES: (@1,500 student & @ 600 faculty node network): Would render non-NMCI network unusable causing teaching via computers to cease, directly affecting combat forces training**. Ex: TDN, TDC; 2K radio operators; basic Electronic course (prerequisite for all 2800 MOS courses); all curricula, grades, and MCCES command functions. (2800 MOS – Ground electronics)
- **MCLB Barstow: Information Systems Security Manager (ISSM) for the Designated Approving Authority:** No accountability of INFOSEC program; Unmonitored performance of the NMCI contractor in implementing security services. **No InfoAssurance and mainframe security would be provided (not NMCI).**
- **MCLB Albany: Inherently governmental Supervisory positions for mission-critical IT program/resources. Responsible for contract management and oversight: No one to supervise workgroup and contract performance (including**

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MATURITY: This initiative has been well researched and vetted. The process of removing billets from installation LOAs in relation to NMCI **began three years ago**. The process of analyzing restoration requests began two years ago after installations realized that **guidance used to select billets for deletion was misunderstood**. The 38 billets proposed for restoration should never have been on any list to remove billets from LOAs. **HQMC P&R, M&RA, and C4 agreed and collaborated to develop a process** by which requests to restore civilian ITM billets were to be evaluated. A panel of SMEs from **HQMC C4 and M&RA conducted a sophisticated, structured, and disciplined process** in which restoration requests from the installation commanders were reviewed **during five rounds of analysis** according to qualitative and quantitative criteria. C4 and M&RA have the highest confidence that each **of the 158 billets requested for restoration** under this initiative was rigorously scrutinized to determine whether each billet performs mission-critical ITM functions not performed under NMCI. **38 billets were determined to have been incorrectly selected for deletion.**

BUSINESS CONSIDERATIONS: ***These 38 billets are force multipliers.*** The work performed by incumbents of these 38 Civilian Marines **leverages the work of thousands of Marines, Civilian Marines, and contractors** supporting the Marine Corps. The funds for these billets provide tremendous, multiplying benefits when considering the productivity benefits provided to the thousands of impacted personnel. **(Ex: Thousands of Marines training for combat at MCCES, studying Ground Electronics Maintenance and more.)**

ISSUES: The funding for these 38 billets should never have been removed. This wrong needs to be corrected. ITM Staffing has been continuously reduced over many years due to numerous previous downsizing efforts (A-76, BPR, other). The remaining Civilian Marines are the backbone of ITM support throughout the Marine Corps. These 38

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Force Multipliers

ASSOCIATE DIRECTION

"Mistaken Identity"

…d C4 have determined that these 38 billets support mission-critical functions. Funding must be restored to the 38 billets.
(If approved, P&R may fund the billets from April – September 2005 to maintain uninterrupted operation; P&R is funding now through 31 March 2004)

Down-select action already taken by M&RA and C4

	Funding Reviewed	Funding to Restore	% to Restore
Billets	158	38	24%
Million $$	76.3	18.3	24%

Core

$58M available to fund NMCI program investment.

Non Core

Funding Requested for Restoration

INITIATIVE FUNDING REQUEST ($$$ K)

Appropriation	FY06	FY07	FY08	FY09	FY10	FY11	Total
RDT&E	-	-	-	-	-	-	-
PMC	-	-	-	-	-	-	-
O&MMC	2,800	2,900	3,000	3,100	3,200	3,300	**18,300**
O&MMCR	-	-	-	-	-	-	-
Initiative Total	2,800	2,900	3,000	3,100	3,200	3,300	**18,300**

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Status:

The Integrated Program Execution Group met and:

1. Gave a final ranking of 10 out of about 200 initiati
2. Inserted into C4 “core” funding the money for all 3
   FY 08 and 09.
3. C4 and P&R are huddling to identify funds for FY 0

Outlook: Promising, but in the bank (until the pig squ